

Salary Table 2024-CC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.40%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 4.97%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.37	\$ 12.78	\$ 13.19	\$ 13.60	\$ 14.01	\$ 14.25	\$ 14.66	\$ 15.07	\$ 15.09	\$ 15.47
	O	18.56	19.17	19.79	20.40	21.02	21.38	21.99	22.61	22.64	23.21
2	B	13.91	14.24	14.70	15.09	15.26	15.71	16.16	16.60	17.05	17.50
	O	20.87	21.36	22.05	22.64	22.89	23.57	24.24	24.90	25.58	26.25
3	B	18.21	18.71	19.22	19.73	20.23	20.74	21.24	21.75	22.25	22.76
	O	27.32	28.07	28.83	29.60	30.35	31.11	31.86	32.63	33.38	34.14
4	B	20.44	21.01	21.57	22.14	22.71	23.28	23.84	24.41	24.98	25.55
	O	30.66	31.52	32.36	33.21	34.07	34.92	35.76	36.62	37.47	38.33
5	B	23.50	24.14	24.77	25.41	26.04	26.68	27.31	27.95	28.58	29.22
	O	35.25	36.21	37.16	38.12	39.06	40.02	40.97	41.93	42.87	43.83
6	B	24.78	25.49	26.20	26.91	27.62	28.33	29.03	29.74	30.45	31.16
	O	37.17	38.24	39.30	40.37	41.43	42.50	43.55	44.61	45.68	46.74
7	B	26.76	27.54	28.33	29.12	29.90	30.69	31.48	32.26	33.05	33.84
	O	40.14	41.31	42.50	43.68	44.85	46.04	47.22	48.39	49.29	49.29
8	B	27.89	28.76	29.63	30.50	31.37	32.24	33.11	33.99	34.86	35.73
	O	41.84	43.14	44.45	45.75	47.06	48.36	49.29	49.29	49.29	49.29
9	B	29.84	30.80	31.76	32.73	33.69	34.65	35.61	36.58	37.54	38.50
	O	44.76	46.20	47.64	49.10	49.29	49.29	49.29	49.29	49.29	49.29
10	B	32.86	33.92	34.98	36.04	37.10	38.16	39.22	40.28	41.34	42.40
	O	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
11	B	34.94	36.10	37.27	38.43	39.59	40.76	41.92	43.09	44.25	45.42
	O	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
12	B	41.88	43.27	44.67	46.06	47.46	48.85	50.25	51.64	53.04	54.44
	O	49.29	49.29	49.29	49.29	49.29	49.29	50.25	51.64	53.04	54.44
13	B	49.79	51.46	53.11	54.78	56.44	58.10	59.76	61.42	63.08	64.74
	O	49.79	51.46	53.11	54.78	56.44	58.10	59.76	61.42	63.08	64.74
14	B	58.84	60.80	62.77	64.73	66.69	68.65	70.61	72.57	74.54	76.50
	O	58.84	60.80	62.77	64.73	66.69	68.65	70.61	72.57	74.54	76.50
15	B	69.21	71.52	73.83	76.14	78.44	80.75	83.06	85.36	87.67	89.98
	O	69.21	71.52	73.83	76.14	78.44	80.75	83.06	85.36	87.67	89.98

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>